



ANNUAL REPORT

2006 - 2007

Pathways Health Centre for Children

has been providing a wide range of services and support to children and young adults in Lambton County for over 30 years. Our programs help more than 2,000 clients each year to reach optimal levels of independence, health and well-being.

Vision

"Partners along the Path to Potential"

Mission

Pathways Health Centre for Children leads in the provision of a continuum of coordinated family-centred services for children and young adults in Lambton County who have physical, developmental and communication needs.

STRATEGIC PLAN FOR 3-5 YEARS COMPLETE

Our community, clients, families, staff, Board members and volunteers contributed to a new Strategic Plan in September 2007. Our measurable Strategic Vision is:

"We are an accredited, proactive leader in the provision of high-quality, family driven services. As a thriving organization, we provide innovative and inclusive services in a fun-spirited, supportive environment in partnership with families and the surrounding community."

Our Strategic Goals will address:

- Community Partnerships
- Our Need for Additional Space
- A Focus on Outcome Measures for Clinical Services
- A Plan for the Accessibility of Inclusive Services
- A Working Environment to Attract and Maintain our Valued Staff
- Maintenance and Increase of Funding



PROCESSES OF CARE SURVEY 2007

We continue to survey our clients using a standardized tool that gives us the opportunity to understand and measure our families' perception of the care they receive in the following categories:

- Enabling a Partnership
- Providing Specific Information about a Child
- Co-ordination and Care for Child and Family
- Respectful in Support of Care
- Providing General Information

This year we surveyed 899 families and once again, families rated the overall care they received at Pathways Health Centre for Children very highly. A lower rating in the category of Providing General Information highlights the ongoing need to focus on making resources that are available to families easier for them to access. Our new Strategic Plan emphasizes the need to work towards dynamic interaction with our families at all levels of the organization.



"Partners along the
Path to Potential"

FACTS

We are family
centred

The relationship
between families, their
children and Pathways
staff is based on trust
and respect

Our clients reach their
potential through
meaningful collaboration
of families, staff and a
community that
supports them

Message from the President & Executive Director

We are pleased to report that once again the Centre has maintained its record of good fiscal management, a balanced budget and that a broad range of services has been delivered to the community, with high client satisfaction scores. Highlights of our journey this year have been:

- 150 new clients coming off the waitlist with the new provincial funding
- Providing ECE Resource Support to First Nations child care settings
- Pathways staff serving clients in the Best Start hubs in Sarnia and rural Lambton
- 248 volunteers giving over 6,400 volunteer hours to Pathways
- Recognizing the Rotary Club of Sarnia for their long history of financial support
- Pathways receiving an unconditional grant of \$700,000 from the Ministry for expansion and/or reconfiguration of the existing site
- Accomplishing over 90% of the goals of our Strategic Plan of 2004
- The Board raising the bar for Pathways by adopting a policy governance model
- Planning together with our community for what Pathways will look like in 2010

Guided by our new strategic directions we plan in the coming year to:

- Work with families to revitalize our own family network
- Meet staff needs for professional development, health and wellness
- Fulfill our mandate to provide integrated service in the Best Start hubs
- Collaborate on service delivery to school-aged clients with a key focus on transition
- Increase community capacity through staff, family and caregiver education
- Formalize plans for construction and move ahead with the approval process
- Increase fundraising initiatives that further raise the Centre's profile
- Recognize and renew existing funding relationships and create new funding partners

We know the future will bring its challenges as we continually strive to provide high quality service in today's fast-paced and ever-changing environment. It is, however, with optimism and confidence in our great resources – who are our staff, volunteers, clients, families, Board, community partners, sponsors and donors – that we look forward to 2007-08 and beyond.

Sincerely,

Britt Walling, President

Jenny Greensmith, Executive Director

Volunteers April 1, 2006 - March 31, 2007

Vanessa Abram	Gerry Eede	Nancy MacQueen	Gail Reid	Sue Williams
Janet Allan	Tom Elliott	Aruba Mahmud	Larry Renaud	Danielle Williamson
Michael Anderson	Dorothy Fader	Patrick Mallay	Chelsie Reymer	Hillary Williamson
Doug Armour	Carl Farnand	Katie Mandeville	Nicole Robbins	Martha Wilson
Sarah Armstrong	Deirdre Farrell	Elishea Mardling	Judy Roberts	Nicki Wilson
Meena Badhwar	Ann Felsky	Elaine Martin	Corey Rome	Brenda Windsor
Betty Baldwin	Gerry Felsky	Kara Martin	Carol Sanchioni	James Winsor
Val Barcroft	Brad Fisher	Mary Martin	Sarah Sanchioni	Holly Withers
Anne-Marie Barclay	Ralph Fletcher	Kylie McCabe	Anne Schaller	Bob Watson
Haseeb Barlas	Vicki Garland	Joanne McCarthy	Sarah Shephard	Jeffrey Wong
Cindy Batchelor	Andrea George	Bette McClintock	Fini Schreiner	Callie Wright
Jack Beaton	Jim Gilroy	Bryton McKinnon	Barb Seed	Carly Wright
Sally Beaton	Penny Gordon	Jan McMillan	Chris Sesterak	John Wright
Joan Bissonnette	Ryan Gordon	Bob McMillan	Emily Shaw	Justin Young
Cora Black	Sarah Gordon	Pat McNeill	Komal Siddiqui	Britt Walling
Cindy Boccanfuso	Helen Gower	Cathy McRitchie	Harpeet Singh	Mary McLeay
Amanda Botma	Vivienne Grant	Laura Mele	Jessica Siracusa	Chris Curry
Aileen Brazeau	Jenny Greensmith	Libby Mellon	Eleanore South	Rod Richmond
Kelly Brulotte	Peter Grunte	Ashley Mills	Pat Stevens	Paul Beaudet
Jean Burrows	Eloise Haagmans	Sue Milne	Marlo Stock	John McNeill
Dave Burwell	Mary Hargin	Bruce Minty	Marta Studzinski	John McNeill
Tim Butler	Andrew Harpell	Heather Molyneaux	Bridgette Somers	Barry Porter
Yasmin Cadotte	Penny Hartnett	Linda Moore (SSM)	Margaret Swart	Bruce Selman
Leigh Carson	Susan Haveman	Chrissy Mootrey	Matt Sweeney	Diane Sparling
Nancy Cater	Maisam Hayratiyan	Ray Morreale	Melissa Tardiff	Godfrey Stevens
Tiffany Cater	Barb Heckley	Kim Mortensen	Lynden Therriault	Malcolm Tucker
Tyler Cater	Paul Heckley	Susan Muxlow	Kaitlan Timmermans	Dr. Michael Stoesser
Amy Chadwick	Wendy Hehn	John Nagel	Kelsey Timmermans	
Caroline Chafe	Dana Heno	Sheila Nagel	Fred Trott	
Colleen Chapman	Marilyn Holman	Jayne Noppen	Audrey Tucker	
Danielle Charette	Faye Horricks	Lisa Noppen	Ann Tully	
Matt Churchill	Elaine Houghton	Joan Nunn	Anne Tymstra	
Michelle Churchman	Selena Ip	Lindsey Parsons	Annette Urban	
Fatima Choudry	Pam Jakobs	Orlene Pascoe	Judy Van Crey	
Colleen Clough	Christine Johanson	Dorothy Paton	Karen Vandecavey	
Mackenzie Clough	Julianne Jones	Donna Pawson	Lynn Vandenburg	
Anna-Marie Cooney	Pat Jumeian	Ryan Piggott	Sarah Vandenburg	
Jane Cote	Wanda Keogh	Gwen Pitts	Molly Vicary	
Mike Cote	Patrice Kinart	Nicole Pitts	Jennifer Visser	
Norma Cox	Hank Klunder	Julianne Rastin	Paul Visser	
Trudy Cramer	Judy Knowles	Gail Reid	Valdene Wager	
Heather Crowder	Rosemarie Laliberte	Larry Renaud	Donna Walker	
Charlene Crozier	Sara Lamb	Chelsie Reymer	Emmy Wassenaar	
Meighan Curran	John Lambe	Nicole Robbins	Bob Watson	
Dylan D'Arcy	Sarah Langford	Judy Roberts	Lorrie Werden	
Jordan Daye	Pauline Lariviere	Jillian Rodin	Cathy Weymouth	
Paul Decker	Rozanne Leystra	Corey Rome	Mark Weymouth	
Tom deJourdan	Annette Link	Carol Sanchioni	Andrea White	
Krista Delmage	Colleen Livingstone	Sarah Sanchioni	Maureen White	
Aubrey Delong	Mike Lorke	Anne Schaller	Cynthia Williams	
Tania DiCocco	Julie Lourenco	Sarah Shephard		
Lori Dimitroupolis	Ron Loxton	Fini Schreiner		
Anne Donkers	Brianne Loyer	Donna Pawson		
Tracy Drysdale	Sarah Lue	Ryan Piggott		
Wendell Drysdale	Rebecca Luth	Gwen Pitts		
Trevor Dutrizac	Anna MacAlpine	Nicole Pitts		
Bonnie Dunn	Don MacDonald	Julianne Rastin		

*Those
who can,
do*

*Those
who can
do more,
volunteer*

*Author
Unknown*

*Thank you to our 248 volunteers
for giving over 6,400 hours to
Pathways.*

**Assessment
wait time:
2 months**

**Total
clients seen:
1,968**

***We are what we
repeatedly do.***

***Excellence then,
is not an act,
but a habit.***

Aristotle

SERVICE CASELOAD (as of March 31, 2007)

Breakdown of 2006/2007 Clients served

Clients seen by Pathways staff:

Birth to 6 years old	829
6 to 19 years old	1049
Adults	<u>90</u>

Total number of clients seen in 2006/2007	1968
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Total number of clients seen in 2005/2006	1853
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Number of clients referred to Pathways	781
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Average time a client waited for an assessment	2 months
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AUDITORS' REPORT

The Auditors' Report of BDO Dunwoody LLP, Chartered Accountants, dated June 7, 2007, is appended to the comprehensive financial statements from which this financial summary was obtained. A complete set of audited financial statements are available upon request from Pathways Health Centre for Children.

STATEMENT OF FINANCIAL POSITION (as of March 31, 2007)

	2007	2006
Operating Fund \$		
Cash	1209	622
Receivables	152	173
Prepaid Expenditures	33	32
Payables	-471	-604
Deferred Contributions	<u>-700</u>	<u>0</u>
Working Capital	223	223
Property and Equipment Fund	1738	1792
Capital Fund	659	590
Net Equity	2620	2605

FINANCIAL ACTIVITIES

in the Year ended March 31, 2007

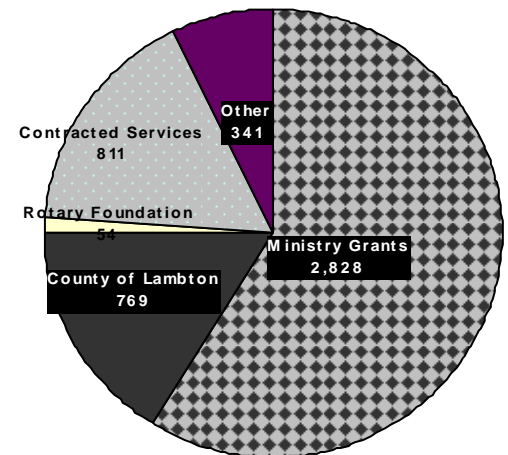
In thousands of dollars
(with comparative amounts for 2006)

	2007	2006
Operating Fund		
Income		
Ministry Grants	2828	2491
County of Lambton	769	826
Rotary Foundation	54	54
Contracted Services	811	590
Other	<u>341</u>	<u>318</u>
	<u>4803</u>	<u>4279</u>
Expenditures		
Health Service Programs	3023	2536
Preschool Programs	1018	896
Respite Care	31	29
Contracted Services	705	562
Property & Equipment Fund	26	224
Surplus	<u>0</u>	<u>32</u>
	<u>4803</u>	<u>4279</u>
Property & Equipment Fund		
Funding provided by		
Operating Fund	26	224
Capital Fund	<u>70</u>	<u>49</u>
	<u>96</u>	<u>273</u>
Expenditures		
Clinical Equipment	25	27
Other Equipment	67	59
Furnishings & Fixtures	3	10
Improvements to Property	<u>0</u>	<u>177</u>
	95	273
Depreciation	<u>-150</u>	<u>-152</u>
Net Change in Fund	-55	121
Capital Fund		
Income		
Gifts & Bequests	82	155
Interest and Other Income	<u>75</u>	<u>29</u>
	157	184
Expenditures		
Operations	18	41
Property & Equipment	<u>70</u>	<u>49</u>
	88	90
Net change in Fund	69	94

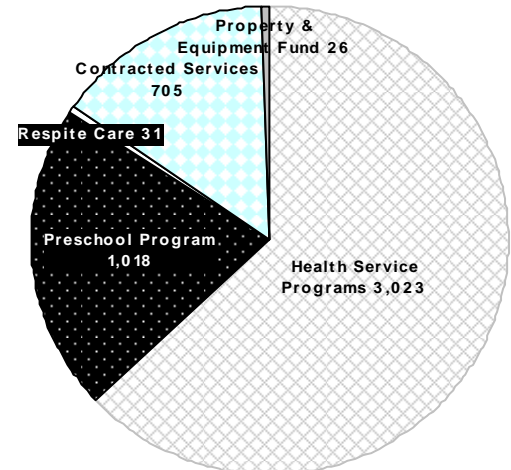
*Our generous donors
make possible what
Pathways is able to
achieve for our
clients and their
families.*

Thank You !

Source of funding



How Funds were spent



VALUES

Partnering with our clients, their families and our community.

Advocating for our clients.

Respecting the individuality, diversity and dignity of our clients, their families, our staff and volunteers.

Team work

Nurturing an inclusive community.

Educating in an open learning environment.

Recognizing the roles and contributions of our clients, their families, our staff and volunteers.

Supporting opportunities that encourage health, well-being and self-esteem.

On behalf of our children and families,
thank you to our donors and sponsors

We express sincere appreciation to all of our donors, friends and sponsors who have given so generously of their time and resources in 2006-2007.

Special Recognition Awards

During 2005 – 2007 the following donors' cumulative gifts reached special recognition. We thank them for their continued support and philanthropy.

Rotary Club of Sarnia • Shell Canada • LanXess • Imperial Oil
Sarnia Street Machines



BOARD OF DIRECTORS

Mary McLeay - President
Britt Walling - Vice President
Rod Richmond - Treasurer
Chris Curry - Secretary

Paul Beudet
John McNeill
Diane Sparling
Malcolm Tucker

John McNeil
Bruce Selman
Godfrey Stevens
Tariq Ijaz

* ex-officio member of Board

Michael Stoesser*

Jenny Greensmith*

Medical Advisory Committee

Dr. T. Butler

Dr. T. Lacroix

Dr. J. Uppal

Dr. I. Campbell

Dr. W.P. Southcott